

“Manage difficult employment issues to prevent problems down the road.”



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# INTRODUCING PERK

PROACTIVE EMPLOYERS' RESOURCE KIT



The labor and employment law team at Jordan Ramis PC is pleased to introduce the **Proactive Employers' Resources Kit** ("PERK"). PERK provides employers with all the basic employment law tools and preventive advice they will likely need over a year's time, at a fixed and affordable price—and with the protection of the attorney-client privilege.

We have noted a sharp increase in employment-related lawsuits filed. Now, more than ever, you should proactively manage your difficult employment issues to prevent problems down the road—problems that can be extremely costly to your organization. Very few areas are as highly regulated as the employer-employee relationship, and the PERK program is designed to help you manage your employees in this strict regulatory and highly litigious environment—as well as manage your legal costs.

Unlike similar programs offered by human resource consultants, the PERK program is subject to attorney/client privilege. Your consultations with us will always be protected, so you can feel free to bring us any problem with the assurance that our conversation will remain private.

### **Your annual, flat-fee PERK program will provide:**

- Protected legal telephone consultation/representation concerning employment/labor law—up to six hours annually
- Legal compliance review of your employment practices, record keeping, and employee handbook
- Routine employment forms that comply with the latest laws and regulations
- I-9 audit and training up to five hours per year
- Unemployment claims processing up to three per month

- Management and employee training on harassment
- Management training on topics important to employers
- ADA interactive process meetings with employees requesting accommodations
- Email business alerts

**We can assist clients in Oregon and Washington. If you would like to learn more about the Jordan Ramis PERK annual program, please call Ron Guerra at 503.598.7070.**

